

# PHILIP MNANGAT

## INSTRUCTOR, TEACHING AND MENTAL TECHNICIAN

### CONTACT

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### EDUCATION

**DALLAS COLLEGE**  
*Dallas, TX*

Associate in Science (A.S.) Nursing  
Candidate (Expected graduation  
Jul 2022)

**Relevant Coursework**  
Sciences

**KENYA EDUCATION  
MANAGEMENT INSTITUTE**

*Nairobi, Nairobi*  
Diploma Education (Jul 2013)

**Relevant Coursework**  
Education Management

**KENYATTA UNIVERSITY**  
*Nairobi, Nairobi*

Master of Education Education  
(Jul 2006)

**Relevant Coursework**  
Administration, planning and  
economics of Education  
Educational psychology,  
Assessment and Evaluation  
Contemporary Issues in  
education  
Curriculum development and  
instruction

**KENYATTA UNIVERSITY**  
*Nairobi, Nairobi*

Bachelor of Education  
Geography/Swahili (Oct 2001)

### CAREER OBJECTIVE

Adaptable professional with 32+ years of experience and a proven knowledge of classroom management, curriculum development, and course design. Aiming to leverage my skills to successfully fill the Instructor, Teaching and Mental technician role at your company.

### EXPERIENCE

#### **Mental Health Technician**

*Texas health and services commission, Terrell, TX / Oct 2018 - Present*

- Exhibited knowledge of assessment and care management of patients.
- Communicated formally and informally about client needs and progress.
- Observed patient behavior, mental status and activities.
- Performed patient safety checks at scheduled times.
- Coordinated psychiatric, psychological and medical services.
- Ensured well-being of patients and provided positive, supportive and structured environment.
- Functioned well as team member and contributed positively to team and organization.
- Increased understanding and collaboration throughout medical community.
- Maintained appropriate and therapeutic relationship with residents.
- Collaborated with Psychiatrists, Nurse Practitioners and Mental Health Clinicians.
- Performed skin assessments and obtains vital signs.
- Performed psychosocial and suicide risk assessments.
- Engaged in crisis prevention and verbal de-escalation.
- Delivered health education to individual patients and groups.

#### **Traveling Certified Nursing Assistant**

*Texas Prime Healthcare, Royse City, TX / Sep 2018 - Feb 2019*

- Sought and accepted constructive criticism and implemented actions designed for self-improvement.
- Identified and recorded signs and symptoms of physical and mental conditions.
- Helped resident maintained social interaction skills.
- Recognized emergency situations and acted appropriately.
- Treated participants fairly with kindness, dignity and

## Relevant Coursework

Education  
Geography  
Kiswahili

## Extracurricular Activities

Kenyatta University Christian  
Union

## CHEWOYET HIGH SCHOOL

GPA: 3.0

*Kapenguria, West Pokot*

High School Diploma (Nov 1995)

## ADDITIONAL SKILLS

Academic Level speaking, reading  
and writing (Kiswahili and  
English).

Psychological and Educational  
diagnostic analysis.

Classroom Teaching  
Pastoral Counseling  
Teaching Skills

## CERTIFICATIONS

Certified Nursing Assistant

respect.

- Assisted clients in personal care, learning skills and performing daily living skills.
- Transported residents to dining room and activities as scheduled.
- Turned and positioned residents, while using proper body mechanics to lift and transport.
- Treated residents, family members, visitors and team members with dignity and respect.
- Supported goals and objectives of units, departments and organization.
- Continued self-development, provided leadership and actively participated in performance improvement activities.
- Assisted resident with self-administration of medications, through cueing only.
- Provided direct and indirect resident care services.

## Delivery Assistant

*United Parcel Services, Mesquite, TX / Sep 2018 - Jan 2019*

- Delivered product to customers accurately, safely and on time.
- Carried, lifted, pushed and pulled up to 49 pounds.
- Demonstrated great sense of direction and navigational skills including map reading.
- Communicated professionally, both verbally and in writing.
- Maintained integrity of company-customer relationship as it applied to scope of job function.
- Communicated well with customers, employees and various company departments.
- Checked load inventories against invoices for accuracy.
- Upheld company values in working with every customer.
- Maintained accurate transportation logs including vehicle inspection reports on daily basis.
- Contacted customers to advise on status of deliveries.
- Resolved issues and set appropriate expectations with customers.
- Started work shift with drivers, set daily work priorities and effectively communicated expectations.

## Senior Principal Lecturer

*Teachers service commission, Nairobi Feb 2003 - Apr 2017*

- Directed and evaluated learning experience of student in both curricular and extracurricular activities.
- Maintained professional relationship with colleagues, students, parents and community members.
- Prepared for classes assigned and showed written evidence of preparation.
- Resolved parent issues respectfully and effectively.
- Met emotional, social, physical and cognitive needs of each child.
- Managed student learning progress through district Learning Management System.

- Maintained accurate, efficient and effective records for instructional and non-instructional purposes.
- Encouraged students to set and maintain standards of classroom behavior.
- Developed and implemented Functional Behavioral Assessments and Behavioral Intervention Plans.
- Assessed accomplishments of students on regular basis and provided progress reports weekly.
- Encouraged students to deal with varying degrees of success, failure, self-control and responsibility.
- Supported mission, vision, values and goals of school.
- Participated in program training, weekly staff meetings and case management meetings.
- Conducted roll calls, counts and maintained attendance records.

### **College Tutor**

***Chesta Teachers College, Chesta, West Pokot / Sep 2014 - Apr 2017***

- Provided specific, high-quality academic instruction to students.
- Supervised entire classroom when called upon to do so by building principal.
- Implemented instructional strategies that increased student learning, student motivation and academic performance.
- Maintained accurate and up to date records of each tutoring session.
- Employed proven study aides to prepare for upcoming tests and quizzes.
- Coordinated daily homework assistance and tutoring program for students.
- Observed and provided feedback on students work and behavior.
- Maintained professional relationship with students, parents and educators.
- Set example of personal excellence and high expectations for students to follow.
- Motivated and supported students through positive feedback and reinforcement.
- Provided job development and Job Seeking Skills Training services.
- Planned and facilitated educational, cultural and recreational events.
- Maintained order and organization in classroom setting.
- Provided tutoring and advised to individuals and groups of students.

### **Adjunct Assistant Professor**

***Kenya Methodist University, Nakuru, Nakuru / Apr 2014 - Dec 2015***

- Coordinated student activities, including maintaining up-to-date schedule of each course's activities for semester.
- Previewed instructional materials and developed

instructional plans.

- Provided and maintained office hours for student advising, tutoring, remediation and consultation.
- Demonstrated innovative and exciting teaching methods and materials.
- Developed and implemented strategies to retain participants.
- Coordinated students, instructors, facilities and classrooms for fundamental training course delivery.
- Evaluated students' performance on systematic basis.
- Served as role model and faculty advisor for students.
- Developed, monitored and assessed student learning outcomes.
- Participated in scheduled faculty meetings and in services.
- Facilitated curriculum reinforcement activities and homework assistance.
- Participated in assessment of student learning outcomes for courses and programs.

### **Adjunct Faculty**

***Mt. Kenya University, Nakuru, Nakuru / Apr 2011 - Apr 2014***

- Participated in curriculum development, course refinement and program evaluation.
- Developed effective assessments that measured student learning.
- Established classroom environment conducive to learning and student involvement.
- Provided personalized feedback to students via email, phone and video throughout course.
- Provided academic and professional advice to students.
- Maintained flexibility with colleagues and administrators to accommodate needs of students.
- Participated in committee assignments and college wide initiatives.
- Submitted student grade reports after each assignment.
- Communicated with administrators, deans, department heads and faculty.
- Informed students of academic progress within course.
- Graded examinations and assignments and review evaluations with students.
- Prepared course syllabi that met all contractual requirements.
- Emphasized student-centered learning environment through active engagement.
- Supervised and facilitated positive learning experiences for students.

### **Assistant Lecturer**

***University of Nairobi, Nairobi, Nairobi / Nov 2008 - Oct 2011***

- Developed, designed and delivered Instruction in assigned courses.
- Participated in continued performance quality

improvement.

- Provided classroom and individual instruction for undergraduate and graduate degree-seeking students.
- Provided Service to College, University and Profession.
- Managed diverse opinions, ideologies and expertise to achieve school vision and objectives.
- Managed and conducted internal and external research projects.
- Implemented classroom procedures and reinforced students positive behavior.
- Met regularly with Community Manager and Regional Manager to discuss community performance.
- Recorded of research consultation with faculty members and students across various scholarship paradigms.
- Provided academic and professional advice to students.
- Participated in university and professional development activities.

#### **Founder**

***Masterpole College, Kapenguria, West Pokot / Apr 2007 - Apr 2011***

- Engaged in strategy calls and meetings to set initial strategy with assigned clients.
- Assisted managers with selection and contracting of external training programs and consultants.
- Participated in audit and exam remediation activities.
- Monitored and managed key performance indicators and operational performance data.
- Collected and maintained inventory of office equipment and supplies.
- Enhanced and implemented financial and accounting systems, processes, tools and control systems.
- Built strategic partnerships with industry partners, service providers, capital partners and key consultants.
- Established procedures and techniques for control of quality standards and plan.
- Monitored operational progress toward accomplishing operational and strategic goals.
- Coordinated purchases, budgets and department's accounts payable requirements.
- Built effective team of leaders by providing guidance and coaching to subordinate managers.
- Managed workload effectively and efficiently by prioritizing responsibilities.

#### **Adjunct Faculty**

***Kisii University, Kapenguria, West Pokot***

- Evaluated student progress both empirically and holistically.
- Planned and prepared for classes and student success.
- Established classroom environment conducive to learning and student involvement.
- Evaluated student work on out of class assignments.

- Developed effective assessments that measured student learning.
- Maintained healthy, secure and safe classroom environment.
- Provided student instruction under direct supervision.
- Provided students with timely and specific feedback.
- Submitted student grade reports after each assignment.
- Interpreted assessment scores for student service delivery.
- Evaluated student progress and assigned mid-term and final grades.
- Provided and maintained office hours for student advising, tutoring, remediation and consultation.
- Presented topics of interest at professional meetings.
- Provided quality instruction to students in assigned course.
- Supervised undergraduate and graduate student research projects and theses.
- Provided academic and professional advice to students.
- Communicated pro-actively with campus administration regarding student issues.

## REFERENCES

**Sophia Kaane , Ph.D, Director Of Library Services, University Of Texas-Permian Basin**

*(432) 552-2373 - kaanes@utpb.edu - Professional Mentor.*

**Regina Beasley , RN, Nursing Supervisor Unit L, Terrell State Hospital**

*(972) 563-6452 - regina.beasely@hhs.texas.gov - Supervisor*

**Shadrack Ruto, Senior Pastor, Upendo Baptist Church, Garland, Tx**

*(469) 626-1707 - info@ubcfellowship.org - Pastor*

**Raymond Nyeris, PhD, Committee Member, Government Of Kenya**

*254728807917 - raymondnyeris@yahoo.com - Former Supervisor.*